



Rector Retires – Fr. Greg Larkin retires (June 30, 2022)

Parish Profile – Profile Committee meets with parish, parish completes survey, committee writes profile, Vestry reviews and approves profile (July, 2022 – March, 2023)

Announce Position – Diocese announces position, publishes profile (April 2023)

Search Committee Preparation – Search Committee decides evaluation and interview process; prepares communication plan; Vestry decides compensation package, discernment process

Receive Applications, Interviews – Diocese does red flag check; Search Committee receives rector applications, evaluates, interviews and visits candidates

Short List to Vestry – Search Committee prepares short list of candidates based on phone calls, interviews and visits and presents to Vestry

Vestry Interviews Candidates – Vestry reviews applications and input from Search Committee; Vestry interviews candidate(s)

Vestry Invites New Rector – Vestry selects new Rector and offers position

Installation and Welcome – Vestry installs new Rector

Hold Events – Vestry plans and conducts multiple events to introduce new rector to parish and community